

Civil Construction Site Personnel

Anything. Possible.

NorLand Limited consists of 15 specialized businesses working as one team towards common goals. We have the unique ability to undertake complex, multi-faceted public and private sector projects within a single contract. Our business make **Anything. Possible.** for over 65 years!

BEL Contracting, part of NorLand Limited, offers rewarding careers to skilled, reliable, and motivated individuals who enjoy meeting new challenges. BEL Contracting offers training, mentoring and professional development for every employee and supports opportunities for their growth and advancement. We are looking for the following **Civil Construction Site Personnel**:

Civil Construction Labourers:

- Be able to load & unload building materials and equipment as needed
- Assist in preparing work site to eliminate potential hazards
- Maintain the cleanliness of the site to ensure it is clear of waste and scrap material
- Provide daily labour support as directed by the on-site team
- Willingness to work outdoors in all weather conditions
- Safety knowledge and some experience in the construction industry
- Ability to lift 50lbs unassisted, and be fit to work
- Experience with basic power and construction tools

Utility Crew Pipe Layers:

- Minimum 3 years' experience with installation of buried civil pipework
- Experience working in shored trenches installing various pipe types including concrete, PVC, HDPE and RPVC pipe types – in varying sizes
- Good communicator and enjoys working on a team
- Preference given to those who are able to work with qualified apprentices and teach the trade

Utility Crew Pipe Shooters / Graders:

- Minimum 5 years' experience with the use of all types of survey equipment commonly used on civil (pipework, site grading, roadworks, etc) construction projects
- Reads drawings and prepares notes to lay various municipal pipe types & systems
- Understands offset layout & cut sheets provided by subcontracted survey companies
- Maintains, checks and transports survey instruments
- Communicates effectively with pipe crew to set pipe or elements correctly
- Keeps notes to record installation details and accurately transposes them neatly to asbuilt drawings
- Stays 2 steps ahead with preparation for the upcoming operation
- Can work under pressure – understands that nothing happens until the pipe shooter is good to go
- Can switch to road building when required
- Experience with GPS systems an asset

Utility Crew Forepersons:

- Minimum 5 years' experience running civil construction crews in a fast-paced environment
- Understands that as a supervisor, the foreperson is responsible for safety, quality and protecting the environment for the assigned work
- Experience leading crews to install deep utilities in difficult ground conditions open cut and shored
- Reads and interprets drawings and specifications to provide clear instructions to the crew
- Maintains daily records including crew and equipment time, material receiving, productions and summary of activity on site - experience with the use of SiteDocs and Bid2Win software is beneficial
- Can train each position on the pipe crew and takes responsibility for the crew's development
- Works with the project superintendent to plan ahead and ensure materials and resources are in place ahead of the work
- BEL expects all forepersons to be working forepersons - as such you will be expected to lead from the front lines which means directing the work and being with your crew at all times

Experienced Equipment Operators:

- Minimum 5 years working experience required on full size excavators
- Primary experience is on an Excavator, but ability to operate backhoe, dozer, &/or loader an asset
- Achieves maximum production with full attention to crew safety and the prevention of incidents
- Understands & completes daily equipment service requirements and inspection log - experience with the use of SiteDocs is beneficial
- Participates in safe work planning and communicates effectively
- Has experience with various shoring types and excavations to maximum reach of digging depth
- Has experience working with pipe crews and is comfortable working in tight spaces and in traffic
- Has experience digging around live systems
- Can pull trench, cut slope or grade to finish tolerance
- Experience with GPS systems an asset

Traffic Control Person/Flaggers:

- Stop, slow, and safely direct traffic through construction sites and work zones
- Operate handheld radios to communicate with crew
- Site maintenance and other duties as assigned
- Willingness to work outdoors in all weather conditions, and stand for extended periods of time
- BCCSA Traffic Control Person required

Heavy Duty Mechanics

- Journeyperson Heavy Duty Equipment Mechanic or Year 3 or 4 apprentice
- Ability to work and troubleshoot independently
- Basic computer skills, experience with an ERP or CMMS an asset

Apprentice Commercial Demolition Trade Workers

- Interior architectural demolition
- Selective architectural / structural demolition
- Heritage retention and preservation
- Shift work and shutdowns
- Day, evening, night, and weekend work (project schedule dependent)

All positions require:

- Reliable individuals with a valid driver's license and their own transportation
- A positive attitude and commitment to perform work in a safe manner
- Certifications an asset: first aid, confined space, utility locating, rigging, etc.

Please note, currently BEL Contracting sites are located in the Lower Mainland area of Vancouver and there is no camp work / live out available at this time.

NorLand Limited and BEL Contracting are committed to equity, diversity and inclusion in our recruitment and hiring practices.